

# Herbert Hill Papers

## A Finding Aid to the Collection in the Library of Congress

Prepared by Joseph K. Brooks with the assistance of Jeffery Bryson, Karen Linn Femia, Brian McGuire, and Jewel McPherson



**Manuscript Division, Library of Congress**

Washington, D.C.

**2011**

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## Collection Summary

**Title:** Herbert Hill Papers

**Span Dates:** 1869-2004

**Bulk Dates:** (bulk 1944-1999)

**ID No.:** MSS85224

**Creator:** Hill, Herbert, 1924-2004

**Extent:** 87,500 items ; 250 containers plus 1 oversize ; 100 linear feet

**Language:** Collection material in English

**Repository:** Manuscript Division, Library of Congress, Washington, D.C.

**Abstract:** Civil rights activist, educator, author, and NAACP labor secretary. Correspondence, legal case files, articles, draft books, speeches, news clippings, trade union records, governmental records, writings, speeches, photographs, printed matter, and other material relating to Hill's labor, social, and civil rights activism; writing and editing; and his academic career.

## Selected Search Terms

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

### People

Abajian, James de T.--Correspondence.  
Baldwin, James, 1924-1987--Correspondence.  
Baraka, Amiri, 1934- --Correspondence.  
Bell, Derrick A.--Correspondence.  
Berry, Faith--Correspondence.  
Berry, Mary Frances--Correspondence.  
Bone, Robert, 1924-2007--Correspondence.  
Bontemps, Arna, 1902-1973--Correspondence.  
Brin, Louis L.--Correspondence.  
Brooks, George W. (George Washington), 1906- --Correspondence.  
Brooks, Gwendolyn, 1917-2000--Correspondence.  
Brown, Benjamin A.--Correspondence.  
Brown, Frank London--Correspondence.  
Brown, Lloyd L. (Lloyd Louis), 1913-2003--Correspondence.  
Carter, Robert L., 1917-2012--Correspondence.  
Cayton, Horace R. (Horace Roscoe), 1903-1970--Correspondence.  
Chapital, Arthur J., 1902-1972--Correspondence.  
Clark, Kenneth Bancroft, 1914-2005--Correspondence.  
Clecak, Peter--Correspondence.  
Cook, Mercer, 1903-1987--Correspondence.  
Cripps, Thomas--Correspondence.  
Current, Gloster B. (Gloster Bryant), 1913-1997--Correspondence.  
Danner, Margaret--Correspondence.  
Davis, Ossie--Correspondence.  
Demby, William--Correspondence.  
Drake, St. Clair--Correspondence.  
Drimmer, Melvin--Correspondence.  
Drinan, Robert F.--Correspondence.  
Ellison, Ralph--Correspondence.  
Emanuel, James A.--Correspondence.  
Foner, Eric--Correspondence.  
Foner, Philip Sheldon, 1910-1994--Correspondence.  
Franklin, John Hope, 1915-2009--Correspondence.

Gausmann, William C.--Correspondence.  
Goldstein, Barry L.--Correspondence.  
Gopen, Martin N.--Correspondence.  
Gould, William B.--Correspondence.  
Harlan, Louis R.--Correspondence.  
Harris, Sheldon H.--Correspondence.  
Hayden, Robert, 1913-1980--Correspondence.  
Higginbotham, A. Leon (Aloysius Leon), 1928- --Correspondence.  
Hill, Herbert, 1924-2004.  
Hill, Herbert, 1924-2004. Black labor and the American legal system. 1977.  
Hill, Herbert, 1924-2004. Citizen's guide to desegregation; a study of social and legal change in American life. 1955.  
Himes, Chester B., 1909-1984--Correspondence.  
Hopkins, Jeannette--Correspondence.  
Horowitz, Irving Louis--Correspondence.  
Hughes, Langston, 1902-1967--Correspondence.  
Jackson, Samuel C. (Samuel Charles), 1929-1982--Correspondence.  
Jacobs, Paul, 1918- --Correspondence.  
Jacobson, Julius--Correspondence.  
Jonas, Gilbert--Correspondence.  
Jones, James E.--Correspondence.  
Karp, William--Correspondence.  
Kennedy, Randall, 1954- --Correspondence.  
Killens, John Oliver, 1916-1987--Correspondence.  
Konvitz, Milton R. (Milton Ridvas), 1908-2003--Correspondence.  
Lattany, Kristin Hunter, 1931-2008--Correspondence.  
Laurnetz, Robert--Correspondence.  
Lavine, John M.--Correspondence.  
Lomax, Almena--Correspondence.  
Lyman, Stanford M.--Correspondence.  
Marable, Manning, 1950-2011--Correspondence.  
Marshall, F. Ray--Correspondence.  
Marshall, Paule, 1929- --Correspondence.  
Masnata, François--Correspondence.  
McBride, Roberta--Correspondence.  
McNamara, James F.--Correspondence.  
Meier, August, 1923-2003--Correspondence.  
Mitchell, H. L. (Harry Leland), 1906-1989--Correspondence.  
Moon, Henry Lee, 1901-1985--Correspondence.  
Morsell, John A.--Correspondence.  
Moynihan, Daniel P. (Daniel Patrick), 1927-2003--Correspondence.  
Myrdal, Gunnar, 1898-1987--Correspondence.  
Newman, Winn, 1924-1994--Correspondence.  
Norgren, Paul H. (Paul Herbert)--Correspondence.  
Ochiai, Akiko, 1965- --Correspondence.  
Olsen, Otto H.--Correspondence.  
Paff, Kenneth T., 1946- --Correspondence.  
Painter, Nell Irvin--Correspondence.  
Quarles, Benjamin--Correspondence.  
Randolph, A. Philip (Asa Philip), 1889-1979--Correspondence.  
Rauh, Joseph L., 1911- --Correspondence.  
Record, Wilson, 1916-1998--Correspondence.  
Ress, Sanford--Correspondence.  
Rosen, Sanford Jay--Correspondence.  
Rothberg, Abraham--Correspondence.

Saxton, Alexander--Correspondence.  
Schwarzschild, Henry--Correspondence.  
Scott, Nathan A.--Correspondence.  
Singh, Raman K.--Correspondence.  
Takaki, Ronald T., 1939-2009--Correspondence.  
Thompson, Era Bell--Correspondence.  
Tushnet, Mark V., 1945- --Correspondence.  
Ware, Gilbert--Correspondence.  
Wasby, Stephen L., 1937- --Correspondence.  
Wilkins, Roy, 1901-1981--Correspondence.  
Wolfers, John, 1923 or 1924-1998--Correspondence.  
Wright, Ellen--Correspondence.  
Wright, Richard, 1908-1960--Correspondence.

### **Organizations**

American Federation of Teachers.  
Dodge Revolutionary Union Movement.  
Federation of Union Representatives.  
International Brotherhood of Teamsters.  
International Ladies' Garment Workers' Union.  
International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America.  
National Association for the Advancement of Colored People.  
Negro American Labor Council.  
Teamsters for a Democratic Union.  
Textile Workers Union of America.  
Trade Union Leadership Council.  
United Packinghouse Workers of America.  
United States. Committee on Fair Employment Practice.  
United States. Department of Labor. Office of Federal Contract Compliance Programs.  
United States. Equal Employment Opportunity Commission.  
United States. National Labor Relations Board.  
United States. President's Committee on Equal Employment Opportunity.  
United Steelworkers.  
University of Wisconsin--Madison.

### **Subjects**

Affirmative action programs.  
African Americans--Study and teaching.  
African Americans.  
Agriculture.  
American literature--African American authors.  
Building trades.  
Civil rights.  
Community development--Mississippi--Fayette.  
Construction industry.  
Discrimination--Law and legislation.  
Industrial relations.  
Industries.  
Labor laws and legislation.  
Labor movement.  
Labor union democracy.  
Labor unions.  
Labor--History.  
Race discrimination.  
Social problems.

Transportation.

### **Places**

United States--Race relations.

United States--Social conditions--20th century.

### **Occupations**

Authors.

Civil rights leaders.

Educators.

## **Administrative Information**

### **Provenance**

The papers of Herbert Hill, civil rights activist, educator, author, and NAACP labor secretary, were given to the Library of Congress by Kathleen Cronin in 2006. A few items were received as gifts of Jane Latour and the Schomburg Center for Research in Black Culture in 2005.

### **Transfers**

A VHS tape, audiocassettes, and reel-to-reel tapes have been transferred to the Motion Picture, Broadcasting, and Recorded Sound Division where they are identified as part of these papers.

### **Copyright Status**

Copyright in the unpublished writings of Herbert Hill in these papers and in other collections of in the custody of the Library of Congress is reserved. Consult reference staff in the Manuscript Division for further information.

### **Access and Restrictions**

The papers of Herbert Hill are open to research. Researchers are advised to contact the Manuscript Division Reading Room prior to visiting. Many collections are stored off-site and advance notice is needed to retrieve these items for research use.

### **Preferred Citation**

Researchers wishing to site this collection should include the following information: Container number, Herbert Hill Papers, Manuscript Division, Library of Congress, Washington, D. C.

## **Biographical Note**

<i>Date</i>	<i>Event</i>
1924, Jan. 24	Born, New York, N.Y.
1945	B. A., New York University, New York, N.Y.
1946-1948	Attended New School for Social Research, New York, N.Y.
1948-1951	Field secretary, NAACP, working on projects relating to trade unions, domestic workers, migrant agricultural laborers, and civil rights and social issues
1951-1977	NAACP labor secretary
1955	Published <i>Citizen's Guide to Desegregation: A Study of Legal and Social Change in American Life</i> . Boston: Beacon Press

1959	Published <i>No Harvest for the Reaper; The Story of the Migratory Agricultural Worker in the United States</i> . New York: National Association for the Advancement of Colored People
1960	Married Patricia Blake Nabokoff
1963	Married Carol De Chellis Edited <i>Soon, One Morning; New Writing by American Negroes, 1940-1962</i> . New York: Knopf
1966	Edited <i>Anger and Beyond: The Negro Writer in the United States</i> . New York: Harper & Row
1967	Co edited with Arthur M. Ross <i>Employment, Race, and Poverty</i> . New York: Harcourt, Brace & World.
1968	Visiting professor, San Fernando Valley State College, Northridge, Calif.
1972-1976	Editor, <i>New Perspectives on Black America</i> , six-book monographic series published by Putnam, New York, N.Y.
1977	Published <i>Black Labor and the American Legal System, Race, Work, and the Law</i> . Washington: Bureau of National Affairs
1977-2004	Professor of industrial relations and African-American studies, University of Wisconsin, Madison, Wis.
1981	Married Vibeke Fulton
1989	Married Mary Lydon (died 2001)
1993	Edited with James E. Jones <i>Race in America: The Struggle for Equality</i> . Madison: University of Wisconsin Press
2004, Aug. 15	Died, Madison, Wis.

## Scope and Content Note

The papers of Herbert Hill (1924-2004) span the years 1869-2004, with the bulk of the collection dating 1944-1999. The papers document Hill's career with the National Association for the Advancement of Colored People (NAACP) that commenced in 1948. Serving as the organization's labor secretary for twenty-six years, he fought racial discrimination by labor unions and tried to get government agencies that regulated unions and industries to be more effective in their enforcement of anti-discrimination laws. While with the NAACP and after leaving the organization in 1977, Hill also had a distinguished career as an author, editor, professor, and public speaker. He wrote and spoke on labor, racial, and other social issues and, though white, was an expert on African-American literature of the mid-twentieth century.

The Hill Papers, most of which are in English, are organized into six series: [General Correspondence](#), [Organizations and Projects](#), [Legal File](#), [Speeches and Writings](#), [Subject File](#), and [Oversize](#).

The [General Correspondence](#) contains letters exchanged with colleagues in the NAACP and other civil rights and social reform organizations; academicians, particularly in the fields of industrial relations, labor history, and African-American literature and culture; union officials and labor activists; writers, particularly African-American authors he edited and whose careers he followed; government officials; and friends.

General correspondents include James de T. Abajian, Derrick A. Bell, Faith Berry, Mary Frances Berry, Robert Bone, Louis L. Brin, George W. Brooks, Gwendolyn Brooks, Robert L. Carter, Horace R. Cayton (1903-1970), Arthur J.

Chapital, Kenneth Bancroft Clark, Peter Clecak, Thomas Cripps, Gloster B. Current, William Demby, St. Clair Drake,, Melvin Drimmer, Robert F. Drinan, Eric Foner, Philip Sheldon Foner, William C. Gausmann, Barry L. Goldstein, Martin H. Gopen, William B. Gould, Louis R. Harlan, Sheldon H. Harris, A. Leon Higginbotham, Jeannette Hopkins, Irving Louis Horowitz, Samuel C. Jackson, Paul Jacobs, Julius Jacobson, Gilbert Jonas, James E. Jones, William Karp, Randall Kennedy, Milton R. Konvitz, Robert Laurnetz, John M. Lavine, Stanford M. Lyman, Manning Marable, F. Ray Marshall, François Masnata, Roberta McBride, James F. McNamara, August Meier, H. L. Mitchell, Henry Lee Moon, John A. Morsell, Daniel P. Moynihan, Gunnar Myrdal, Winn Newman, Paul H. Norgren, Akiko Ochiai, Otto H. Olsen, Kenneth Paff, Nell Irvin Painter, Benjamin Quarles, A. Philip Randolph, Joseph L. Rauh, Wilson Record, Sanford Ress, Sanford Jay Rosen, Abraham Rothberg, Alexander Saxton, Henry Schwarzschild, Raman K. Singh, Ronald T. Takaki, Mark V. Tushnet, Gilbert Ware, Stephen L. Wasby, Roy Wilkins, John Wolfers, and Richard Wright.

Files in the [Organizations and Projects](#) series document Hill's anti-discrimination work in labor markets when he was with the NAACP and as a professor of industrial relations and African-American studies at the University of Wisconsin-Madison. Files in the series relate to trade unions such as the International Ladies Garment Workers Union, the Textile Workers Union of America, and the United Packinghouse Workers of America, as well as to large economic sectors such as agriculture and the building trades, and industries such as aviation, electrical and communications, entertainment, paper making, petroleum and chemical, hospitality, maritime, and steel. The largest file documents Hill's effort to address ingrained patterns of racial discrimination in the building trade unions through "hometown plans" such as the Boston, Chicago, and Philadelphia plans that aimed to establish affirmative action goals in the selection of minorities for union apprenticeship programs and in the hiring of a greater number of qualified minority craftsmen.

Hill took a close interest in union democracy movements, particularly the Teamsters for a Democratic Union within the International Brotherhood of Teamsters, and in unions representing employees of unions such as the Federation of Union Representatives that organized employees of the ILGW. He also followed African-American dissident movements within unions. Examples include the Trade Union Leadership Council and the Dodge Revolutionary Union Movement within the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (United Auto Workers), and the black caucuses of the United Steel Workers, International Chemical Workers Union, American Federation of Teachers, and in the public transportation sector. There is also material on independent African-American labor organizations such as the Negro American Labor Council.

Also documented in the [Organizations and Projects](#) series are the federal, state, and local organizations that regulated unions and industrial sectors, investigated claims of racial discrimination, and enforced anti-discrimination laws and regulations. Some of the federal organizations include the Committee on Fair Employment Practice, Equal Employment Opportunity Commission, the Labor Department's Office of Federal Contract Compliance Programs, National Labor Relations Board, President's Committee on Equal Employment Opportunity, and the United States Commission on Civil Rights.

Herbert Hill was not a lawyer but he wrote extensively on legal issues and corresponded with judges, academics, and members of the labor law and civil rights bar about the conduct of litigation and the ramifications of judicial opinions. Most of this correspondence in the [General Correspondence](#) and [Legal File](#) series. Hill frequently served as a consultant on cases or as an expert witness, and he followed important labor discrimination and civil rights cases closely. In the [Legal File](#) are case files tracking labor law, anti-discrimination, and civil rights issues through all levels of the federal courts and to a lesser degree state and local courts. Initial administrative grievance cases brought before regulatory agencies such as the Equal Employment Opportunities Commission and the National Labor Relations Board are in the agency files in the [Organizations and Projects](#) series.

Herbert Hill was a prolific writer in the fields of industrial relations, labor history, racial discrimination in labor markets, civil rights, and African-American literature. He was a close friend of Richard Wright and edited two anthologies of black writing, *Soon, One Morning*, in 1963, and *Anger and Beyond*, in 1966. There are extensive files on both books, including correspondence with contributing authors, in the [Speeches and Writings File](#) series. Contributing authors who corresponded with Hill while he was editing *Soon, One Morning* include James Baldwin, Arna Bontemps, Gwendolyn Brooks, Benjamin A. Brown, Frank London Brown, Lloyd L. Brown, Horace R. Cayton (1903-1970), Mercer Cook, Margaret Danner, Ossie Davis, St. Clair Drake, Ralph Ellison, James A. Emanuel, John Hope Franklin, Robert Earl Hayden, Chester B. Himes, Langston Hughes, Leroi Jones (Amiri Baraka), John Oliver Killens, Kristin Hunter Lattany, Almena Lomax, Paule Marshall, Nathan A. Scott, Era Bell Thompson, and Ellen Wright. Richard Wright died in 1960 while Hill was editing *Soon, One Morning*. There is one letter in the book correspondence from Hill to Wright after Hill had heard that Wright

was ill. There is correspondence in the *Soon, One Morning* contributing authors' file between Hill and Wright's widow, Ellen Wright.

Other books by Hill documented in the [Speeches and Writings](#) include *A Citizens Guide to Desegregation* and *Black Labor and the American Legal System*. The [Speeches and Writings](#) also holds Hill's research, notes, and other background material related to unpublished book attempts including “The Abolitionists” and “White Privilege and Organized Labor.” Material on a community development project in Fayette, Mississippi is in both the [Speeches and Writings](#) and [Organizations and Projects](#) series.

Also included in the [Speeches and Writings](#) are extensive article and speech files. The alphabetical file of Hill's articles contains his longer works with background material and feedback correspondence. There is also a chronological file of his shorter articles.

The [Subject File](#) series includes an academic file documenting his visiting professorships and post-NAACP career at the University of Wisconsin, a personal and biographical file, and an extensive file of newspaper clippings.

## Arrangement of the Papers

The collection is arranged in six series:

- [General Correspondence, 1950-2001](#)
- [Organizations and Projects, 1869-2002](#)
- [Legal File, 1919-1993](#)
- [Speeches and Writings, 1871-2002](#)
- [Subject File, 1908-2004](#)
- [Oversize, 1952-1968](#)

## Description of Series

<i>Container</i>	<i>Series</i>
BOX 1-11	<b><u>General Correspondence, 1950-2001</u></b> Correspondence with colleagues and friends with attached material. Arranged chronologically.
BOX 11-116	<b><u>Organizations and Projects, 1869-2002</u></b> Topical files, federal and state government records, case files, correspondence, trade union records, printed matter, research files, and miscellaneous material. Arranged alphabetically by organization, project, economic sector, or topic.
BOX 116-166	<b><u>Legal File, 1919-1993</u></b> Case files, dockets, case summaries, and other material relating to courts and legal organizations. Some cases are arranged by jurisdictional court and thereunder alphabetically by name of case. Other material arranged alphabetically by subject or type of material, including files on railroad and steel company unions.
BOX 167-225	<b><u>Speeches and Writings, 1871-2002</u></b> Articles, book drafts, speeches, correspondence, reviews, background and research material, permissions, contracts, and material relating to speaking engagements. Arranged by type of writing with speaking material and writings by others filed at the end of the series.
BOX 225-250	<b><u>Subject File, 1908-2004</u></b> Topical files, personal and biographical material, university teaching files, student papers, interviews, newspaper clippings, and miscellaneous material. Arranged alphabetically by topic or type of material.
BOX OV 1	<b><u>Oversize, 1952-1968</u></b> Poster, printed matter, and African-American history calendar. Arranged and described according to the series, containers, and folders from which the items were removed.

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<b>BOX 2</b>	1965-1967, July (8 folders)
<b>BOX 3</b>	1967, Aug.-1968 (8 folders)
<b>BOX 4</b>	1969-1971 (6 folders)
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<b>BOX 6</b>	1975, June-1977, Aug. (7 folders)
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<b>BOX 11-116</b>	<b>Organizations and Projects, 1869-2002</b> Topical files, federal and state government records, case files, correspondence, trade union records, printed matter, research files, and miscellaneous material. Arranged alphabetically by organization, project, economic sector, or topic.
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## Organizations and Projects, 1869-2002

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- Citizens Commission on Civil Rights, undated
- Community Service Society of New York, 1983
- Congress of Racial Equality, 1946, 1961-1966, undated
- Eastman Kodak Co., 1966-1968
- Fayette, Mississippi  
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- Jefferson County, 1971-1978, undated
- Medgar Evers Fund  
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Financial, 1970-1978
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Timber study, 1970  
Miscellany, 1969-1977  
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Correspondence, 1977-1979  
Notes, undated  
Preliminary draft, 1978  
Town needs, undated  
Vocational training center, 1971  
Ford Foundation, 1966-1967, 1983-1984  
Government  
Federal  
Agency for International Development, 1977-1979, undated
- BOX 14** Commerce Department, 1969-1971  
(2 folders)
- Committee on Fair Employment Practice (FEP)  
Final report  
Notes, undated  
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<b>BOX 16</b>	Equal Employment Opportunity Commission Affirmative action guidelines, 1977-1978 Articles, 1968-1980 Decisions and agreements, 1965-1966, undated Dockets, 1965-1975, 1981, undated (3 folders)
<b>BOX 17</b>	EEOC v. AT, 1972-1974, undated EEOC v. Detroit Edison, 1975 Miscellaneous 1963-1967 (6 folders)
<b>BOX 18</b>	1968-1976, 1982, 1999 (2 folders) Chairmen, commissioners, staff, and nominees Alexander, Clifford, 1968-1969 Bell, William M., 1981-1983 Jackson, Samuel C., 1966-1968 Labor organizations and issues (staff) House Subcommittee on Employment Opportunities, 1978-1983 Miscellany, 1981-1983, undated Miscellany, 1966, 1973-1986
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	Manual, 1976
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	Conciliation Division, 1974
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	<i>Labor Law Reports</i> , 1970-1977

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	Miscellaneous, 1966-1985, undated (2 folders)
	<i>Mission</i> , 1977-1982
	Private bar program
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BOX 29	1978, May-1980 (6 folders)
	Reports and working papers
	<i>Coordination of Federal Equal Employment Programs: The First Year, 1978-1979, 1979</i>
	“Federal Government Policies to Provide Equal Opportunity in Private Employment,” circa 1973
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	NAACP Legal Defense Fund, 1978, 1985
	Miscellaneous
	1966-1973 (4 folders)
BOX 31	1974-1982, 1996, undated (6 folders)
	Tenth Anniversary Symposium, Rutgers Law School, Newark, N.J., 1975
BOX 32	Uniform Guidelines on Employee Selection Procedures
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	Correspondence, 1975
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