

Winn Newman

A Register of His Papers in the Library of Congress

**Prepared by Connie L. Cartledge with the assistance of
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Revised and expanded by Connie L. Cartledge**



Manuscript Division, Library of Congress

Washington, D.C.

1999

Contact information: <http://lcweb.loc.gov/rr/mss/address.html>

**Finding aid encoded by Library of Congress
Manuscript Division, 2003**

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Collection Summary

Title: Papers of Winn Newman

Span Dates: 1876-1993

Bulk Dates: (bulk 1979-1991)

ID No.: MSS82044

Creator: Newman, Winn, 1924-1994

Extent: 126,500 items; 430 containers plus 2 oversize plus 11 restricted; 178 linear feet

Language: Collection material in English

Repository: Manuscript Division, Library of Congress, Washington, D.C.

Abstract: Lawyer and union organizer. Correspondence, legal briefs, depositions, orders, motions, exhibits, transcripts, speeches and writings, subject files, biographical material, school and family papers, printed material, and other papers documenting Newman's career as an attorney practicing chiefly in Washington, D.C., and specializing in employment discrimination cases and labor law.

Selected Search Terms

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

Names:

Newman, Winn, 1924-1994

Thomas, Clarence, 1948-

AFSCME

American Association of Retired Persons

Americans for Democratic Action

International Union of Electrical, Radio, and Machine Workers

International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America

Montgomery County (Md.). Compensation Task Force

National Committee on Pay Equity

National Organization for Women

New York Hotel and Motel Trades Council

Service Employees International Union

United States. Supreme Court

Subjects:

Affirmative action programs--United States

Discrimination in employment--Law and legislation--United States

Equal pay for equal work--United States

Job evaluation--Law and legislation--United States

Labor laws and legislation--Cases--United States

Minorities--Legal status, laws, etc.--United States

Pay equity--United States

Pregnant women--Employment--Law and legislation--United States

Sex discrimination in employment--United States

Wages--Maryland

Wages--United States

Women--Legal status, laws, etc.--United States

Women's rights--United States

Occupation:

Lawyers

Administrative Information

Provenance:

The papers of Winn Newman, lawyer and union organizer, were given to the Library of Congress by Newman in 1993. Subsequent additions were given by his wife, Elaine Newman, in 1995 and 1997.

Processing History:

The papers of Winn Newman were arranged and described in 1997. Additional material received in 1997 was processed as an addition in 1999. A description of the Newman Papers appears in *Library of Congress Acquisitions: Manuscript Division*, 1993, pp. 39-42.

Transfers:

Sound recordings and videotapes were transferred to the Library's Motion Picture, Broadcasting, and Recorded Sound Division where they are identified as part of these papers.

Copyright Status:

Copyright in the unpublished writings of Winn Newman in these papers and in other collections of papers in the custody of the Library of Congress has been dedicated to the public.

Restrictions:

Restrictions apply governing the use, photoduplication, or publication of items in this collection. Consult a reference librarian in the Manuscript Division for information concerning these restrictions.

Preferred Citation:

Researchers wishing to cite this collection should include the following information: Container number, Winn Newman Papers, Manuscript Division, Library of Congress, Washington, D.C.

Biographical Note

<i>Date</i>	<i>Event</i>
1924, Mar. 8	Born, New York, N.Y., as Irwin Newman
1941-1943	Attended University of Wisconsin, Madison, Wis.
1943-1946	Sergeant, United States Army
1949	J.D., University of Wisconsin, Madison, Wis.
1949-1951	Organizer, International Ladies' Garment Workers Union, San Antonio and Dallas, Tex.
1951-1952	Attorney and industrial relations analyst, Wage Stabilization Board, Washington, D.C.
1952-1954	Attorney, National Labor Relations Board, Washington, D.C.
1954-1961	Assistant general counsel, International Union of Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America, Cincinnati, Ohio
1961-1965	Associate general counsel, International Union of Electrical, Radio, and Machine Workers, Washington, D.C.
1965-1966	Assistant to the executive director, Equal Employment Opportunity Commission, Washington, D.C.
1966-1968	Associate general counsel, United Steelworkers of America, Pittsburgh, Pa.

1968-1971	General counsel, American Federation of State, County, & Municipal Employees, Washington, D.C.
1971-1981	General counsel, International Union of Electrical, Radio, and Machine Workers, Washington, D.C.
1978-1982	Chair, National Executive Committee, Americans for Democratic Action
1981-1982	General counsel, American Federation of State, County, & Municipal Employees, Washington, D.C.
1982-1994	Founding partner in private legal practice, Newman and Newell, Washington, D.C.
1994, June 24	Died, Washington, D.C.

Scope and Content Note

The papers of Winn I. Newman (1924-1994) span the years 1876-1993, with the bulk of the papers concentrated in the period from 1979 to 1991. The majority of the items document Newman's career as a lawyer who specialized in employment discrimination and labor law focusing principally on wage discrimination based on sex and race. The collection consists of eight series: [Chronological File](#), [Legal File](#), [Subject File](#), [Speeches and Writings File](#), [Miscellany](#), [Oversize](#), [Addition](#), and [Restricted File](#).

The [Chronological File](#), 1990-1992, consists chiefly of outgoing letters from Newman and his staff to lawyers, court clerks, clients, and government officials. The majority of the correspondence pertains to Newman's cases and office administrative matters. Also included are legal documents, a few personal letters, and correspondence with various individuals and organizations opposing the nomination of Clarence Thomas to the United States Supreme Court in 1991. Many of the cases appearing in the Chronological File are further documented in the [Legal File](#).

The [Legal File](#), 1883-1993, constitutes the bulk of the collection, documenting Newman's career specializing in women's and minority rights litigation. The series contains briefs, depositions, orders, motions, exhibits, and transcripts relating to Newman's clients and cases from 1979 through 1992, especially his work as assistant general counsel, general counsel, and attorney in private practice for the American Federation of State, County, and Municipal Employees (AFSCME). Newman's precedent-setting lawsuit for AFSCME, based on Title VII of the Civil Rights Act of 1964, earned national attention and ultimately led to a settlement of several hundred million dollars in increased wages for women employed by the state of Washington. His success with *American Federation of State, County, & Municipal Employees v. Washington* led to other pay equity lawsuits in the late 1970s and 1980s and evoked a national debate on the issue of "comparable worth."

While serving as counsel for the International Union of Electrical, Radio, and Machine Workers (IUE) from 1961 to 1965 and 1971 to 1981, Newman also brought other issues of law to the forefront such as pregnancy discrimination (*General Electric Co. v. Gilbert*), union access to an employer's equal employment opportunity data, and sex and race wage discrimination (Westinghouse cases). Overlap between the IUE and the AFSCME files occurred when Newman left the electrical workers union in 1981 to become general counsel of AFSCME.

The majority of Newman's clients were labor unions, although he also represented individuals and organizations such as the Americans for Democratic Action and the American Association of Retired Persons. He assisted the latter group in preparing a statement of opposition to Thomas's nomination to the Supreme Court. Two of the largest cases in the series, *New York Hotel and Motel Trades Council v. Hotel Association of New York City, Inc.* and *Service Employees' International Union v. County of Los Angeles*, indicate the extensive amount of background material relating to job classification, job evaluation, and salary standards included in the collection, in particular for women and minorities.

The [Subject File](#), 1938-1992, further illustrates Newman's interest in wage discrimination and civil rights. The series chronicles his connection with organizations and committees such as the Americans for Democratic Action, Montgomery County Council Compensation Task Force, National Committee on Pay Equity, and the National Organization for Women. Other subjects prominently featured in the file are comparable worth, job evaluation, wage discrimination, and pay equity. Pay equity files contain extensive documentation about the activities of various states in regard to compensation issues.

The [Speeches and Writings File](#), 1950-1992, consists chiefly of Newman's speeches and articles and his research material for speeches. A separate file contains notes for Newman's memoirs.

The [Miscellany](#) series, 1938-1992, includes personal correspondence, biographical information, family papers, school papers, and printed matter. Much of the personal correspondence relates to inquiries about employment early in Newman's career. The family papers includes a brief undated biography of Newman by his sister.

The [Addition](#) series, 1974-1993, complements Newman's papers received in previous installments. The bulk of the addition pertains principally to legal cases, particularly Newman's work with the International Union of Electrical, Radio, and Machine Workers and the United Automobile Workers.

Organization of the Papers

The collection is arranged in eight series:

- [Chronological File, 1990-1992](#)
- [Legal File, 1876-1993, n.d.](#)
- [Subject File, 1938-1992, n.d.](#)
- [Speeches and Writings File, 1950-1992, n.d.](#)
- [Miscellany, 1938-1992, n.d.](#)
- [Addition, 1974-1993, n.d. \[Closed\]](#)
- [Oversize, 1960-1985](#)
- [Restricted File, 1938-1992, n.d.](#)

Description of Series

<i>Container</i>	<i>Series</i>
BOX 1-11	<p><u>Chronological File, 1990-1992</u></p> <p>Primarily outgoing correspondence and memoranda with attachments. Also included are motions, statements, and other legal papers pertaining to Newman's law practice.</p> <p>Arranged chronologically.</p>
BOX 12-380	<p><u>Legal File, 1876-1993, n.d.</u></p> <p>Correspondence, memoranda, orders, opinions, briefs, writs, motions, petitions, exhibits, depositions, transcripts, reports, surveys, payroll records, notes, interviews, charts, contracts, press releases, statements, writings, photographs, lists, newspaper clippings, printed matter, and background information relating to Newman's professional activities and interests.</p> <p>Arranged alphabetically by case name, client name, or subject, with the majority of the files further arranged by type of material. Restricted folders, designated by asterisks, have been moved to a Restricted File series.</p>
BOX 380-402	<p><u>Subject File, 1938-1992, n.d.</u></p> <p>Correspondence, memoranda, reports, interviews, statements and testimony, background material, newspaper clippings, and printed matter.</p> <p>Arranged alphabetically by name of person or organization, topic, or type of material.</p>
BOX 402-420	<p><u>Speeches and Writings File, 1950-1992, n.d.</u></p> <p>Correspondence, speeches, articles, letters to editors, book drafts, notes, printed matter, and research material.</p> <p>Arranged alphabetically by topic or type of material and therein chronologically.</p>
BOX 420-422	<p><u>Miscellany, 1938-1992, n.d.</u></p> <p>Correspondence, memoranda, family papers, biographical material, financial reports, school papers, newspaper clippings, and printed matter.</p> <p>Arranged alphabetically by topic or type of material and therein chronologically. Restricted folders, designated by asterisks, have been moved to a Restricted File series.</p>
BOX 423-430	<p><u>Addition, 1974-1993, n.d. [Closed]</u></p> <p>Correspondence, memoranda, briefs, orders, writs, motions, miscellaneous legal material, reports, newspaper clippings, and printed matter.</p> <p>Arranged by type of material and therein alphabetically according to the arrangement of the main portion of the papers.</p>
BOX R 1-R 11	<p><u>Restricted File, 1938-1992, n.d.</u></p> <p>Correspondence, memoranda, legal papers, family papers, reports, notes, payroll records, lists, background information, school papers, newspaper clippings, and printed matter.</p> <p>Organized and described according to the series, containers, and folders from which the items were removed.</p>
BOX OV 1-OV 2	<p><u>Oversize, 1960-1985</u></p> <p>Oversize material consisting of exhibits and lists.</p> <p>Organized and described according to the series, boxes, and folders from which the items were removed.</p>

Container List

<i>Container</i>	<i>Contents</i>
BOX 1-11	Chronological File, 1990-1992 Primarily outgoing correspondence and memoranda with attachments. Also included are motions, statements, and other legal papers pertaining to Newman's law practice. Arranged chronologically.
BOX 1	1990 Jan.-Feb. (8 folders)
BOX 2	Mar.-Apr. (7 folders)
BOX 3	May-July (7 folders)
BOX 4	Aug.-Sept. (9 folders)
BOX 5	Oct.-Nov. (7 folders)
BOX 6	Dec. (2 folders)
	1991
	Jan. (3 folders)
	Feb. 1-25 (3 folders)
BOX 7	26-27 (2 folders)
	Mar.-Apr. (5 folders)
	May 1-5

Chronological File, 1990-1992

<i>Container</i>	<i>Contents</i>
BOX 8	6-31 (4 folders) June (3 folders)
BOX 9	July-Oct. (8 folders)
BOX 10	Nov.-Dec. (3 folders)
	1992
	Jan.-Mar. (6 folders)
BOX 11	Apr.-Dec. (10 folders)
BOX 12-380	Legal File, 1876-1993, n.d. Correspondence, memoranda, orders, opinions, briefs, writs, motions, petitions, exhibits, depositions, transcripts, reports, surveys, payroll records, notes, interviews, charts, contracts, press releases, statements, writings, photographs, lists, newspaper clippings, printed matter, and background information relating to Newman's professional activities and interests. Arranged alphabetically by case name, client name, or subject, with the majority of the files further arranged by type of material. Restricted folders, designated by asterisks, have been moved to a Restricted File series.
BOX 12	American Association of Retired Persons Age Discrimination in Employment Act, 1989-1990 (3 folders) Thomas, Clarence, opposition to nomination as Supreme Court justice Clippings, 1991 June-Sept. (4 folders)
BOX 13	Oct. General, 1984-1991, n.d. (2 folders) Speeches by Thomas

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BOX 14	May-Nov. (2 folders)
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	Statement against Thomas, drafts, 1991, n.d. (3 folders)
BOX 15	<u>*American Broadcasting Co., women, 1984, n.d.</u> American Federation of State, County, & Municipal Employees <u>*Attorney mailing, 1981</u> <u>*Billing, 1981-1988, n.d.</u> <u>*Chicago, Ill., 1983-1984</u> Chronological file, 1981 <u>*Feb.-July</u> (5 folders)
BOX 16	Aug.-Oct. (6 folders)
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	1-6
BOX 17	9-30 (2 folders)
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	Clerical workers, 1979-1984
	Connecticut leaflets, n.d.
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Container* *Contents

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BOX 19	<p>1983-1985 (3 folders)</p> <p>Notes, 1982-1984, n.d.</p> <p>Legal newsletters, 1982</p> <p>Library of Congress, 1979-1984</p> <p>Litigation status reports, 1984-1985</p> <p>Lucy, William, 1981-1984</p> <p>McEntee, Gerald W., 1981-1984, n.d.</p> <p>Pay equity resolutions, 1981, n.d.</p> <p>Public union labor law, 1981-1982, n.d.</p>
BOX 20	<p>San Jose, Calif., employees' strike, 1981, n.d.</p> <p>"Utilizing Employment Laws as Effective Organizing Tools," 1982 (2 folders)</p> <p>Wurf, Jerry, 1981 (2 folders)</p> <p>American Fed'n of State, County, & Mun. Employees v. Chappelle <u><i>See Containers 228-272, Scotti v. City of New York</i></u></p> <p>American Fed'n of State, County, & Mun. Employees v. County of Nassau</p> <p>Background material, 1980-1985</p>

Legal File, 1876-1993, n.d.

Container Contents

	<u>*Correspondence</u>
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	<u>*Termination documents, 1985</u>
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BOX 33	Exhibits Defendant, 1960-1963, 1973-1983, n.d. A-X (7 folders) AA-HH (3 folders)
BOX 34	JJ-ZZ (3 folders) AAA-YYY (11 folders) AAAA-FFFF (5 folders)
BOX 35	GGGG-RRRR (3 folders) Joint, 1974-1983 J1-J8B (12 folders)
BOX 36	J9A-J18 (14 folders)
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<i>Container</i>	<i>Contents</i>
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	Memoranda, 1982-1985, n.d. (2 folders)
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BOX 57	Nos. 280-323 (7 folders)
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BOX 95	Nos. 157-182 (9 folders)
BOX 96	Nos. 183-219 (8 folders)
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Legal File, 1876-1993, n.d.

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BOX 388	1984-1985 (8 folders)
BOX 389	Undated
	Quantitative evaluation system, data and studies, 1980-1984 (2 folders)
	Correspondence, 1983-1985, n.d. (2 folders)
	General, 1983-1985, n.d.
	Press, 1984-1989, n.d.
	Proceedings, 1984 (2 folders)
	Reports
	Discrimination Analysis Committee, 1985
	Employment patterns and pay of employees, 1984
BOX 390	Final task force report
	Drafts, 1985
	Printed copy, 1985 (6 folders)
	Interim, 1985
BOX 391	Supplemental minority report
	Background information, 1972, 1980-1985
	General, 1983-1985, n.d.
	NAACP, lifetime membership, 1988
	National Committee on Pay Equity, 1980-1992 (2 folders)
	National Organization for Women, 1980-1988, n.d. (2 folders)

Subject File, 1938-1992, n.d.

Container

Contents

	National Postal Mail Handlers, 1984-1992
	Pay equity
	Canada, n.d.
	Clippings
	1983 (2 folders)
BOX 392	1984-1990, n.d. (8 folders)
BOX 393	Congressional
	Hearings, 1982, n.d. (5 folders)
	Legislation, 1983-1985, n.d.
	General, 1980-1986, n.d. (2 folders)
BOX 394	State file
	Agency and court decisions, various states, 1985
	Arkansas, 1982-1983
	California
	Contra Costa County, 1975-1985 (2 folders)
	General, 1982-1989, n.d. (2 folders)
	Connecticut, 1980-1985 (2 folders)
	District of Columbia, 1984-1985
BOX 395	Florida, 1984, n.d.
	General, 1983-1985
	Hawaii, 1984-1985

Subject File, 1938-1992, n.d.

Container

Contents

	Illinois, 1980-1984, n.d. (4 folders)
	Iowa
	General
	1982-1984
	Undated (1 folder) (1 folder)
BOX 396	
	Hayes, Robert H., study, 1973-1974, 1983
	Kansas and Kentucky, 1983-1984
	Legislation, 1984-1986
	Maine and Maryland, 1983
	Michigan, 1987-1991, n.d.
	Minnesota, 1982-1983, n.d.
	Montana, 1983
	Nebraska, 1983-1985, n.d.
	New Jersey
	1981
BOX 397	1982-1984, n.d. (4 folders)
	New York, 1979, 1985
	North Carolina, 1984-1985
	Ohio and Oregon, 1983-1984
	Pennsylvania, 1983-1984
	Texas, 1983
	Washington, 1984-1992
	Perot, H. Ross, 1992

Subject File, 1938-1992, n.d.

Container

Contents

Politics

General, 1957-1991, n.d.

Labor Lawyers for McGovern-Shriver, 1972

BOX 398

Press

General, 1983-1986

Interviews, 1980-1985, n.d.
(3 folders)

Sex discrimination gags, 1974-1979, n.d.

Staff, 1975, 1985-1992

Title VII, 1974, 1980-1985

United States Commission on Civil Rights

Affirmative Action

General, 1978-1982, n.d.

Testimony by Newman, 1981

Comparable worth

General, 1983-1984, n.d.
(2 folders)

BOX 399

Ruling, 1985
(2 folders)

Testimony by

Newman, 1984
(2 folders)

Others, 1984
(4 folders)

BOX 400

Wage discrimination

General, 1964, 1979-1989, n.d.
(2 folders)

Pilot study, 1980-1983

Subject File, 1938-1992, n.d.

Container

Contents

	Wages, 1980-1984, n.d.
	Walsh, Jackie, 1980
	Women
	General
	1973-1982 (3 folders)
BOX 401	1984-1988, n.d. (3 folders)
	International data, 1981-1990, n.d. (3 folders)
	Women and unions
	1978-1979
BOX 402	1980-1986, n.d. (3 folders)
BOX 402-420	Speeches and Writings File, 1950-1992, n.d. Correspondence, speeches, articles, letters to editors, book drafts, notes, printed matter, and research material. Arranged alphabetically by topic or type of material and therein chronologically.
BOX 402	Speech file
	Correspondence, 1974-1988, n.d.
	Lists, 1975-1985
	Notes
	1986-1991
	Undated (2 folders)
BOX 403	(5 folders)
BOX 404	(3 folders)
	Outlines, 1982-1985, n.d. (2 folders)
BOX 405	Props, 1976-1980, n.d.

Speeches and Writings File, 1950-1992, n.d.

Container

Contents

	Research material
	Civil rights, 1979-1985, n.d.
	Comparable worth, 1979-1989, n.d. (5 folders)
	Equal employment opportunity, 1978-1990, n.d.
BOX 406	Miscellany, 1950, 1979-1990, n.d. (2 folders)
	National Commission on Pay Equity, 1984-1992, n.d.
	Pay Equity
	Canada, 1982-1989, n.d.
	General, 1974, 1980-1991, n.d. (3 folders)
	Schlafly, Phyllis, 1983-1985, n.d.
	Settlements, 1985-1991, n.d.
BOX 407	Sex discrimination, 1964-1966, 1973, 1981-1992, n.d. (2 folders)
	Sexual harassment, 1990-1991
	Unions, 1984-1990, n.d.
	Wage controls, 1971-1973, n.d. (3 folders)
	Williams, Walter E., 1983-1985, n.d.
	Women
	General, 1980-1991, n.d. (2 folders)
BOX 408	International data, 1985-1992, n.d.
	Scheduling file, 1980-1988, n.d.
	Texts and related material
	1970-1974 (4 folders)

Speeches and Writings File, 1950-1992, n.d.

Container

Contents

	1975
	Feb.-June (5 folders)
BOX 409	Nov.
	1976-1980 (7 folders)
	1981
	Jan.-Feb. (2 folders)
BOX 410	Mar.-Dec. (10 folders)
BOX 411	1982
	Feb.-Sept. (11 folders)
BOX 412	Oct.-Dec. (4 folders)
	1983 (7 folders)
	1984
	Jan. (2 folders)
BOX 413	Feb.-May (11 folders)
BOX 414	June-Dec. (13 folders)
BOX 415	1985 (14 folders)
BOX 416	1986-1989 (11 folders)
BOX 417	1990-1992 (6 folders)

Speeches and Writings File, 1950-1992, n.d.

Container

Contents

	Undated (2 folders)
BOX 418	(1 folder)
	Unidentified
	Writings file
	Articles
	1975-1985 (6 folders)
BOX 419	1986-1989, n.d. (2 folders)
	Letters to editors, 1983-1988, n.d.
	Miscellany, n.d.
	Notes
	General, 1982, n.d.
	Memoirs, n.d.
	Unidentified
	International Union of Electrical, Radio, and Machine Workers book draft, n.d. (3 folders)
BOX 420	Untitled book draft, n.d. (2 folders)
BOX 420-422	Miscellany, 1938-1992, n.d. Correspondence, memoranda, family papers, biographical material, financial reports, school papers, newspaper clippings, and printed matter. Arranged alphabetically by topic or type of material and therein chronologically. Restricted folders, designated by asterisks, have been moved to a Restricted File series.
BOX 420	Biographical file, 1964-1991, n.d. (4 folders)
	Clippings about Newman, 1973-1992, n.d. (4 folders)
BOX 421	Equal Employment Opportunity Commission, assistant to executive director, 1964-1966, n.d.
	*Family papers, 1940, 1946-1982, n.d. (3 folders)

Miscellany, 1938-1992, n.d.

Container

Contents

*Law firm

*Financial reports, 1991-1992
(4 folders)

*Partnership agreement, 1985

BOX 422 Miscellaneous items, 1946-1977, n.d.

National Labor Relations Board, 1951-1955

Ohio Civil Rights Commission, 1959

*Personal correspondence, 1949-1992, n.d.
(5 folders)

*School papers, 1938-1947, n.d.

BOX 423-430 Addition, 1974-1993, n.d. [**Closed**]
Correspondence, memoranda, briefs, orders, writs, motions, miscellaneous legal material, reports, newspaper clippings, and printed matter.
Arranged by type of material and therein alphabetically according to the arrangement of the main portion of the papers.

BOX 423 Legal file

Amalgamated Clothing and Textile Workers Union

Hanes Corp., 1977-1984, n.d.
(3 folders)

Youngdahl, James E., 1985

American Federation of State, County, & Municipal Employees

General, 1980-1989

Portland, Oreg., wage study, 1983

American Fed'n of State, County, & Mun. Employees v. Washington Press, 1981-1987

American Fed'n of State, County, & Mun. Employees v. Wisconsin, 1982-1984, n.d.
(3 folders)

Banffy, Francis G.

1976-1983
(2 folders)

Addition, 1974-1993, n.d. [Closed]

Container

Contents

	1984
	Feb.-Apr.
BOX 424	May-Dec. (2 folders)
	1985, n.d. (2 folders)
	International Union of Electrical, Radio, and Machine Workers
	General Electric Co.
	Smouse v. General Elec. Co., 1979-1984 (2 folders)
	Westinghouse Electrical Corp. cases
	Correspondence
	1976-1982 (4 folders)
BOX 425	1983-1984 (3 folders)
	General case material
	1976-1980 (7 folders)
BOX 426	1981-1983 (5 folders)
	Sobol, Barbara, 1984-1985
	United Auto. Workers v. Michigan
	Index
	Pleadings, 1985-1986
	Nos. 1-27 (3 folders)
BOX 427	Nos. 28-32, 59-65 (8 folders)

Addition, 1974-1993, n.d. [Closed]

Container

Contents

BOX 428

Nos. 66-74
(4 folders)

Subject file

Affirmative action, 1981-1987

Americans for Democratic Action, 1981-1988

Comparable worth

General, 1981-1984

Printed matter, 1982-1986

Comparable Worth Project, 1982

Equal Employment Opportunity Commission, 1988

Miscellany, 1974, 1984-1990, n.d.

BOX 429

NAACP, 1991

NAACP Legal Defense and Educational Fund, 1985-1992

Pay Equity

General, 1980-1993, n.d.

Markets in hierarchies, 1988

Personal file, 1984-1990

Sexual harassment, 1981-1986, n.d.

Wage

Discrimination, 1980-1989, n.d.

Rates, 1988

Weyand, Ruth, photographs, 1977

Women, 1986-1990, n.d.

BOX 430

Speeches and writings file

Speech file

Addition, 1974-1993, n.d. [Closed]

Container

Contents

Notes, 1982-1988, n.d.
(4 folders)

Outlines, n.d.

Research material

Civil rights, 1992, n.d.

Miscellaneous, 1974, 1985-1986

Pay equity, 1983-1989, n.d.
(3 folders)

Texts and related material, 1982-1986
(3 folders)

Writings file

Articles, 1987

BOX R 1-R 11

Restricted File, 1938-1992, n.d.

Correspondence, memoranda, legal papers, family papers, reports, notes, payroll records, lists, background information, school papers, newspaper clippings, and printed matter. Organized and described according to the series, containers, and folders from which the items were removed.

BOX R 1

Legal file

American Broadcasting Co., women, 1984, n.d. (Container 15)

American Federation of State, County, & Municipal Employees

Attorney mailing, 1981 (Container 15)

Billing, 1981-1988, n.d. (Container 15)

Chicago, Ill., 1983-1984 (Container 15)

Chronological file, 1981

Feb.-July (Container 15)
(5 folders)

BOX R 2

General, 1960, 1974-1985, n.d. (Container 18)
(7 folders)

International Executive Board

Restricted File, 1938-1992, n.d.

Container

Contents

General, 1981-1982 (Container 18)

Special session, 1981 (Container 18)

Kirschner, Richard

Correspondence

1982 (Container 18)

BOX R 3

American Fed'n of State, County, & Mun. Employees v. County of Nassau

Correspondence

1983-1984 (Container 20)

(4 folders)

1985 (Container 21)

(2 folders)

Termination documents, 1985 (Container 22)

American Fed'n of State, County, & Mun. Employees v. Washington

Addresses and lists, 1984, n.d. (Container 23)

Correspondence, 1982-1986, n.d. (Container 27)

(3 folders)

International Union of Electrical, Radio, and Machine Workers

Bilik, Al, 1977-1979 (Container 119)

BOX R 4

Pensions, 1974-1982, n.d. (Container 126)

(2 folders)

Lake, Sharon Ann, 1984-1987 (Container 128)

Melemed, Brina, 1984-1987, n.d. (Container 128)

New York Hotel & Motel Trades Council v. Hotel Ass'n of New York City, Inc.

Background information

Payroll records

Banquet House and New York Helmsley Hotel, 1982-1988 (Container 148)

Park Lane Hotel

Restricted File, 1938-1992, n.d.

Container

Contents

Lists

1983 (Container 148)
(4 folders)

BOX R 5

1984

Mar. (Container 148)

June-Dec. (Container 149)
(3 folders)

1985 (Container 149)
(4 folders)

Summary sheets, 1984 (Container 149)

BOX R 6

Waldorf-Astoria Hotel, 1983-1984 (Container 150)
(4 folders)

Bills, 1989 (Container 152)

Pitta, Vito, libel case

Background information, 1954-1983, n.d. (Container 189)

Correspondence, 1986 (Container 189)

Documents, 1981-1986, n.d. (Container 189)

Notes and memoranda, 1986, n.d. (Container 189)

Rauh v. Coyne, 1981, 1989-1990, n.d. (Container 201)

BOX R 7

Weissman v. Albert Einstein College of Medicine

Background information

Constructive discharge, 1975, 1983-1986 (Container 376)

Documents

Falsified, 1983-1984, n.d. (Container 376)

Mitigation, 1988-1990 (Container 376)

General

1972, 1985-1989 (Container 376)
(4 folders)

Restricted File, 1938-1992, n.d.

Container

Contents

Undated (Container 377)

Patent Office search, 1977-1987, n.d. (Container 377)

Scope of charge, 1981-1989, n.d. (Container 377)

Weissman, Heidi S.

Biographical material, 1983, n.d. (Container 377)

Medical condition, 1989, n.d. (Container 377)

Memoranda, 1987-1989 (Container 377)

Withdrawal of counsel, 1989, n.d. (Container 377)

Wrongful discharge, 1988-1989, n.d. (Container 377)

Correspondence

1987-1988 (Container 377)

BOX R 8

1989

Jan.-Aug. (Container 377)
(4 folders)

Sept.-Dec. (Container 378)
(4 folders)

1990, n.d. (Container 378)

BOX R 9

General case material, 1987-1989, n.d. (Container 378)
(3 folders)

Kaplan, Rita, 1985-1989, n.d. (Container 378)
(2 folders)

Notes, 1987-1990, n.d. (Container 379)
(2 folders)

Press, 1988-1989, n.d. (Container 379)

Racketeer Influenced and Corrupt Organizations Act (RICO), statement, 1989, n.d.
(Container 379)

BOX R 10

Settlement

Restricted File, 1938-1992, n.d.

Container

Contents

1988-1990 (Container 379)
(4 folders)

Undated (Container 380)

Miscellany

Family papers, 1940, 1946-1982, n.d. (Container 421)
(3 folders)

Law firm

Financial reports

1991 (Container 421)

BOX R 11

1992 (Container 421)
(3 folders)

Partnership agreement, 1985 (Container 421)

Personal correspondence, 1949-1992, n.d. (Container 422)
(5 folders)

School papers, 1938-1947, n.d. (Container 422)

BOX OV 1-OV 2

Oversize, 1960-1985

Oversize material consisting of exhibits and lists.

Organized and described according to the series, boxes, and folders from which the items were removed.

BOX OV 1

Legal File

Fairfax County, Va., librarians

Exhibits, 1960-1973 (Container 116)

BOX OV 2

New York Hotel & Motel Trades Council v. Hotel Ass'n of New York City, Inc.

Background information

Lists

Crafts, 1985 ([Container 144](#))

Appendix: Legal Abbreviations

Legal term	Abbreviation
Administrat [ive, ion]	Admin.
Administrat [or, rix]	Adm'[r,x]
Agriculture	Agric.
America [n]	Am.
Associate	Assoc.
Association	Ass'n
Atlantic	Atl.
Authority	Auth.
Automobile	Auto.
Avenue	Ave.
Board	Bd.
Brotherhood	Bhd.
Brothers	Bros.
Building	Bldg.
Central	Cent.
Chemical	Chem.
Commission	Comm'n
Commissioner	Comm'r
Committee	Comm.
Company	Co.
Consolidated	Consol.
Construction	Constr.
Cooperative	Coop.
Corporation	Corp.
Department	Dep't
Development	Dev.
Distribut [or, ing]	Distrib.
District	Dist.
Division	Div.
East [ern]	E.
Education [al]	Educ.
Electric [al, ity]	Elec.
Electronic	Elec.
Engineer	Eng'r
Engineering	Eng'g
Enterprise	Enter.
Environment	Env't
Environmental	Envtl.
Equipment	Equip.
Exchange	Exch.
Execut [or, rix]	Ex'[r,x]
Federal	Fed.
Federation	Fed'n
Financ [e, ial, ing]	Fin.
Foundation	Found.
General	Gen.
Government	Gov't

Legal term

Guaranty
Hospital
Housing
Incorporate
Indemnity
Independent
Industr [y, ies, ial]
Institut [e, ion]
Insurance
International
Investment
Liability
Limited
Litigation
Machine [ry]
Manufacturer
Manufacturing
Market
Marketing
Metropolitan
Municipal
Mutual
National
North [ern]
Organiz [ation, ing]
Pacific
Product [ion]
Public
Railroad
Railway
Refining
Road
Savings
Securit [y, ies]
Service
Society
South [ern]
Steamship [s]
Street
Surety
System [s]
Tele [phone, graph]
Transport [ation]
University
Utility
West [ern]

Abbreviation

Guar.
Hosp.
Hous.
Inc.
Indem.
Indep.
Indus.
Inst.
Ins.
Int'l
Inv.
Liab.
Ltd.
Litig.
Mach.
Mfr.
Mfg.
Mkt.
Mktg.
Metro.
Mun.
Mut.
Nat'l
N.
Org.
Pac.
Prod.
Pub.
R.R.
Ry.
Ref.
Rd.
Sav.
Sec.
Serv.
Soc'y
S.
S.S.
St.
Sur.
Sys.
Tel.
Transp.
Univ.
Util.
W.